



*Three Sisters*

Artist: No-Sun

War Medicine Empire.com

# What is Anti-Racist Sex Ed?

## Taking D.E.I. from Theory to Action

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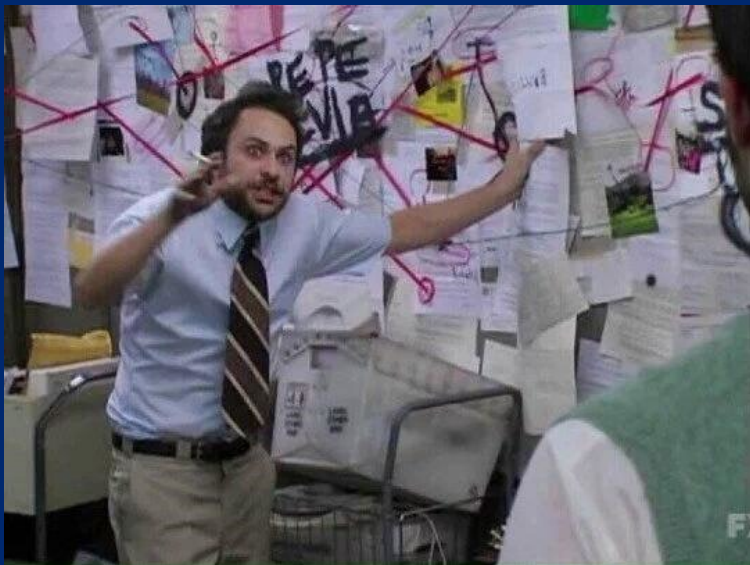


# Group Agreements



1. Feel your feelings!
2. Deal with yourself.
3. Honor experiences.
4. “Permission to be raggedy”\*
5. Slow down.
6. Build community.
7. No bullshit.

# Agenda & Goals



## Agenda

- What even is “D.E.I.”?
- White Supremacy Culture in Sex Ed
- The antidote!
- Leaders in the Field
- Resources and Support

## Goals

- Give examples of how reproductive oppression has shown up in communities;
- Define strategies for combating white supremacy culture in your spaces;
- Connect with each other and others doing the work!

# What is D.E.I.?

## TOKENIZING

**Diversity:** Quantity. Optics. *Are we?*

**Equity:** Uncovering and dismantling systems of power and privilege.

## TOKENIZING

**Inclusion:** Experiences, true and authentic. *Are we invited.*

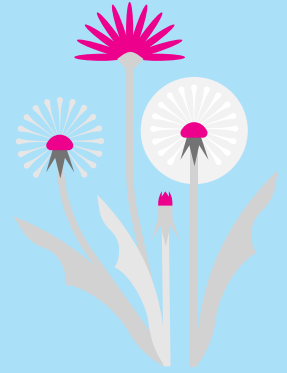


# Shared Language

**Anti -Racist:** The work of actively opposing racism by advocating for changes in political, economic and social life. What “not racist” looks like in action.

**Decolonization:** The process of deconstructing colonial ideologies/privilege of Western thought.

**Marginalization:** Social exclusion, treatment of a person or group as peripheral. Often includes denial of rights, resources or social supports.



**Oppression** Systemic subjugation of one social group by a more powerful group for social, economic or political benefit.

**White Supremacy:** A racist ideology based on the belief that white people are superior to people of other races and should be dominant. White supremacy is not just an individual attitude, but extends to how systems and institutions operate.

# White Supremacy Culture at Work

- Perfectionism ➡ Appreciation
- Sense of Urgency ➡ Flexibility
- Defensiveness ➡ Receptivity
- Quantity Over Quality ➡ Authentic Process and Values Alignment
- Worship of the Written Word ➡ Multiplicity of Wisdoms
- Paternalism ➡ Shared Leadership
- Either/Or Thinking ➡ Embracing Both/And Thinking
- Fear of Open Conflict ➡ Respect for Real Talk
- Individualism ➡ Cooperation & Strength Through Trust in a Collective
- Right to Comfort & Objectivity ➡ Living in Discomfort, Vulnerability & Healthy Agitation





# Don't forget Loretta Ross!

## Reproductive Justice = Reproductive Rights + Social Justice

1. The right to not have children;
2. The right to have the children we want to have;
  - a. The right to control the conditions under which we have children
3. The right to raise children in safe and healthy environments.
4. The right to maintain personal bodily autonomy.



Women of Color Reproductive  
Justice Collective





[illegible]

*How does  
this apply  
to you?*

- ★ How much of this history, if any, was new to you?
- ★ What was missing from this timeline?
- ★ How do you see this history showing up in your work?
- ★ What is your responsibility to this history?

# What does this look like in Sex Education?

## Historical Context

- Distant
- Recent
- Current

## Perceptions

- Hyper-sexualized
- Dehumanized
- Burdens

## Impact

- Medical
- Education
- Social

# The Antidote! ...or How To Make DEI Real

## Guiding Principles

- Know who you are talking to.
- Know where your information comes from.
- Know what your mission is.

*"Whose body are you trying to control with the sex ed that you provide?"*



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# Thank you for being a part of this work!



# Research and Citations

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